

A special meeting of the Board of County Road Commissioners of the County of Clinton was held on Monday, February 11, 2019 at 8:30 a.m. in the boardroom of the Clinton County Road Commission, 3536 S. BR127, St. Johns, MI 48879.

Commissioners Present: Michael Frederick, Kevin Holt and Gail Watkins

Staff Present: Managing Director Joseph Pulver and Director of Finance/Clerk Jill Rey

Visitors: Andrew Dymczyk and Kam Washburn

The Board of Road Commissioners and invited guests interviewed the following candidates for the position of Managing Director:

8:30 am	Doug Steffen
9:30 am	Randy Pail
1:30 pm	Ron Lacasse
2:30 pm	David Ringle
3:30 pm	Gary Winstead
4:30 pm	Larry Hummel
5:30 pm	Dan Armentrout

Chairperson Watkins introduced the interview committee to each candidate and Managing Director Pulver presented an overview of the hiring process and presented a handout that contained information regarding employee benefits.

Each candidate had been given two questions prior to the interview to enable them to present a prepared answer. The questions were: 1) How do you respond to pressure and criticism? Do you have real life specifics? 2) What are your management thoughts and/or style that you would bring or implement at the Road Commission? What are your thoughts for the first year?

The remainder of the questions were asked in the same order in the same manner to each candidate by Managing Director Pulver.

A motion was made by Commissioner Holt, seconded by Commissioner Frederick, and passed unanimously, to schedule a special meeting for Monday, February 18, 2019 at 2:00 p.m. to review and rank the candidates to determine those who will be offered the opportunity to proceed to the second round of interviews.

ADJOURNMENT:

As there was no further business to come before the Board, the meeting was adjourned at 7:15 p.m. with the next regular meeting scheduled for Thursday, February 14, 2019 at 9:00 a.m. and the next special meeting scheduled for Monday, February 18, 2019 at 2:00 p.m.



Jill A. Rey, Director of Finance/Clerk to the Board